



PARAPROFESSIONAL SALARY SCALE 2021-2022

| YEARS CREDITED | INSTRUCTIONAL AND LIBRARY AIDES | | | CAMPUS SECRETARIES | |
|----------------|---------------------------------|----------|----------|--------------------|----------|
| | 187 DAYS | 197 DAYS | 207 DAYS | 207 DAYS | 226 DAYS |
| 0 | \$16,000 | \$16,856 | \$17,711 | \$22,898 | \$25,000 |
| 1 | \$16,100 | \$16,961 | \$17,822 | \$23,241 | \$25,375 |
| 2 | \$16,200 | \$17,066 | \$17,933 | \$23,590 | \$25,756 |
| 3 | \$16,300 | \$17,172 | \$18,043 | \$23,944 | \$26,142 |
| 4 | \$16,400 | \$17,277 | \$18,154 | \$24,303 | \$26,534 |
| 5 | \$17,000 | \$17,909 | \$18,818 | \$24,668 | \$26,932 |
| 6 | \$17,300 | \$18,225 | \$19,150 | \$25,038 | \$27,336 |
| 7 | \$17,700 | \$18,647 | \$19,593 | \$25,413 | \$27,746 |
| 8 | \$18,100 | \$19,068 | \$20,036 | \$25,794 | \$28,162 |
| 9 | \$18,500 | \$19,489 | \$20,479 | \$26,181 | \$28,585 |
| 10 | \$18,900 | \$19,911 | \$20,921 | \$26,574 | \$29,014 |
| 11 | \$19,300 | \$20,332 | \$21,364 | \$26,973 | \$29,449 |
| 12 | \$19,700 | \$20,753 | \$21,807 | \$27,377 | \$29,890 |
| 13 | \$20,100 | \$21,175 | \$22,250 | \$27,788 | \$30,339 |
| 14 | \$20,500 | \$21,596 | \$22,693 | \$28,205 | \$30,794 |
| 15 | \$20,900 | \$22,018 | \$23,135 | \$28,628 | \$31,256 |
| 16 | \$21,300 | \$22,439 | \$23,578 | \$29,057 | \$31,725 |
| 17 | \$21,700 | \$22,860 | \$24,021 | \$29,493 | \$32,201 |
| 18 | \$22,100 | \$23,282 | \$24,464 | \$29,935 | \$32,684 |
| 19 | \$22,500 | \$23,703 | \$24,906 | \$30,385 | \$33,174 |
| 20 | \$22,900 | \$24,125 | \$25,349 | \$30,840 | \$33,671 |
| 21 | \$23,300 | \$24,546 | \$25,792 | \$31,303 | \$34,176 |
| 22 | \$23,700 | \$24,967 | \$26,235 | \$31,772 | \$34,689 |
| 23 | \$24,100 | \$25,389 | \$26,678 | \$32,249 | \$35,209 |
| 24 | \$24,500 | \$25,810 | \$27,120 | \$32,733 | \$35,738 |
| 25 | \$24,900 | \$26,232 | \$27,563 | \$33,224 | \$36,274 |

Above 20 years add \$250 per year
KISD Health Insurance Supplement \$367.00 a month

Group Life Paid by KISD
Care Flight Insurance Paid by KISD