



## PARAPROFESSIONAL SALARY SCALE 2019-2020

YEARS CREDITED	INSTRUCTIONAL AND LIBRARY AIDES			CAMPUS SECRETARIES	
	187 DAYS	197 DAYS	207 DAYS	207 DAYS	226 DAYS
0	\$12,821	\$13,454	\$14,808	\$20,008	\$21,753
1	\$14,321	\$15,034	\$15,638	\$20,838	\$22,659
2	\$14,552	\$15,278	\$16,468	\$21,668	\$23,565
3	\$14,788	\$15,527	\$16,724	\$21,924	\$23,844
4	\$15,029	\$15,780	\$16,986	\$22,186	\$24,130
5	\$15,274	\$16,039	\$17,252	\$22,452	\$24,421
6	\$15,525	\$16,303	\$17,524	\$22,724	\$24,718
7	\$15,780	\$16,572	\$17,801	\$23,001	\$25,020
8	\$16,041	\$16,847	\$18,084	\$23,284	\$25,329
9	\$16,307	\$17,127	\$18,373	\$23,573	\$25,644
10	\$16,578	\$17,412	\$18,667	\$23,867	\$25,965
11	\$16,855	\$17,704	\$18,967	\$24,167	\$26,293
12	\$17,137	\$18,001	\$19,273	\$24,473	\$26,627
13	\$17,424	\$18,304	\$19,585	\$24,785	\$26,968
14	\$17,718	\$18,613	\$19,904	\$25,104	\$27,316
15	\$18,017	\$18,929	\$19,879	\$25,079	\$27,289
16	\$18,323	\$19,250	\$20,210	\$25,410	\$27,650
17	\$18,634	\$19,578	\$20,548	\$25,748	\$28,019
18	\$18,952	\$19,913	\$20,893	\$26,093	\$28,396
19	\$19,276	\$20,254	\$21,244	\$26,444	\$28,779
20	\$19,606	\$20,603	\$21,603	\$26,870	\$29,244
21	\$19,856	\$21,852	\$22,853	\$28,120	\$30,494
22	\$21,106	\$23,102	\$24,103	\$29,370	\$31,744
23	\$22,356	\$24,352	\$25,353	\$30,620	\$32,994
24	\$23,606	\$25,602	\$26,603	\$31,870	\$34,244
25	\$23,856	\$26,852	\$27,853	\$33,120	\$35,494

Above 20 years add \$250 per year  
KISD Health Insurance Supplement \$367.00 a month

Group Life Paid by KISD  
Care Flight Insurance Paid by KISD