



**PARAPROFESSIONAL  
SALARY SCALES  
2017-2018**

YRS CREDITED (STEP)	INSTRUCTIONAL AND LIBRARY AIDES			CAMPUS SECRETARIES	
	187 DAY	197 DAY	207 DAY	207 DAY	226 DAY
0	\$11,821	\$12,454	\$13,808	\$19,008	\$20,753
1	\$13,321	\$14,034	\$14,638	\$19,838	\$21,659
2	\$13,552	\$14,278	\$15,468	\$20,668	\$22,565
3	\$13,788	\$14,527	\$15,724	\$20,924	\$22,844
4	\$14,029	\$14,780	\$15,986	\$21,186	\$23,130
5	\$14,274	\$15,039	\$16,252	\$21,452	\$23,421
6	\$14,525	\$15,303	\$16,524	\$21,724	\$23,718
7	\$14,780	\$15,572	\$16,801	\$22,001	\$24,020
8	\$15,041	\$15,847	\$17,084	\$22,284	\$24,329
9	\$15,307	\$16,127	\$17,373	\$22,573	\$24,644
10	\$15,578	\$16,412	\$17,667	\$22,867	\$24,965
11	\$15,855	\$16,704	\$17,967	\$23,167	\$25,293
12	\$16,137	\$17,001	\$18,273	\$23,473	\$25,627
13	\$16,424	\$17,304	\$18,585	\$23,785	\$25,968
14	\$16,718	\$17,613	\$18,904	\$24,104	\$26,316
15	\$17,017	\$17,929	\$18,879	\$24,079	\$26,289
16	\$17,323	\$18,250	\$19,210	\$24,410	\$26,650
17	\$17,634	\$18,578	\$19,548	\$24,748	\$27,019
18	\$17,952	\$18,913	\$19,893	\$25,093	\$27,396
19	\$18,276	\$19,254	\$20,244	\$25,444	\$27,779
20	\$18,606	\$19,603	\$20,603	\$25,870	\$28,244

ABOVE 20 YRS ADD \$250 PER YEAR

FOR BACHELOR'S DEGREE ADD \$1,000/YR

KISD HEALTH INSURANCE SUPPLEMENT

\$351.00 Month

CARE FLIGHT INSURANCE PAID BY KISD

GROUP LIFE PAID BY KISD